

# THE STRATEGIC PLAN

## FOR CALIFORNIA'S JUDICIAL BRANCH



## MISSION OF THE JUDICIARY

The judiciary will, in a fair, accessible, effective, and efficient manner, resolve disputes arising under the law and will interpret and apply the law consistently, impartially, and independently to protect the rights and liberties guaranteed by the Constitutions of California and the United States.



## BRANCH GOALS

### ACCESS, FAIRNESS, DIVERSITY, AND INCLUSION

California's courts will treat everyone in a fair and just manner. All persons will have equal access to the courts and court proceedings and programs. Court procedures will be fair and understandable to court users. Members of the judicial branch community will strive to understand and be responsive to the needs of court users from diverse cultural and social backgrounds.

### INDEPENDENCE AND ACCOUNTABILITY

The judiciary must maintain its status as an independent, separate, and co-equal branch of government. The independence of judicial decision making will be protected in order to preserve the rule of law and ensure the fair, impartial, and efficient delivery of justice.

### MODERNIZATION OF MANAGEMENT AND ADMINISTRATION

Justice will be administered by a highly qualified judicial and executive leadership team in a fair, timely, efficient, and effective manner by using modern management practices that implement and sustain innovative ideas and effective practices.

### QUALITY OF JUSTICE AND SERVICE TO THE PUBLIC

The judicial branch will deliver the highest quality of justice and service to the public. In order to remain responsive to the varying needs of diverse court users, the judicial branch will work with branch constituencies to better ascertain court users' needs and priorities.

### EDUCATION FOR BRANCHWIDE PROFESSIONAL EXCELLENCE

High-quality education and professional development will be provided to enhance the ability of all individuals serving in the judicial branch to achieve high standards of professionalism, ethics, and performance. Judicial branch personnel will have access to the resources and training necessary to meet the diverse needs of the public and to enhance trust and confidence in the courts.

### BRANCHWIDE INFRASTRUCTURE FOR SERVICE EXCELLENCE

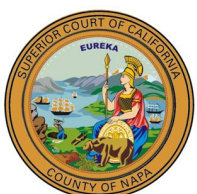
The judicial branch will enhance the quality of justice by providing an administrative, technological, and physical infrastructure that supports and meets the needs of the public, the branch, and its justice system and community partners, and that ensures business continuity.

### ADEQUATE, STABLE, AND PREDICTABLE FUNDING FOR A FULLY FUNCTIONING BRANCH

The judicial branch will advocate for investment in the justice system of California to preserve access to justice for all Californians, the judicial branch must make every effort to achieve greater financial independence and flexibility for funding the court system at a level of sufficiency.

### SUPERIOR COURT OF NAPA COUNTY MISSION

*To render fair and equal justice; to inspire trust and confidence in the legal system; and to serve the public with courtesy and efficiency.*



SUPERIOR COURT OF CALIFORNIA  
**COUNTY OF NAPA**

[www.napa.courts.ca.gov](http://www.napa.courts.ca.gov)